



Ellen Bravo is director of 9to5, National Association of Working Women, a grassroots organization founded in 1973 which strengthens women's ability to win economic justice. She has been with 9to5 since 1982, when she helped start the Milwaukee chapter. Ellen is the co-author of *The 9to5 Guide to Combating Sexual Harassment* and author of *The Job/Family Challenge: A 9to5 Guide (Not For Women Only)*, along with a number of reports and articles. She has also taught several courses on women and work, including graduate seminars on sexual harassment and on work/family issues. A popular speaker, Ellen is frequently interviewed by the media on working women's issues. A business editor at the Milwaukee Journal once described her talks as "moving, witty and sometimes bawdy."

Ellen has served on a number of state and federal bodies, including the bi-partisan Commission on Leave appointed by Congress to study the impact of the Family and Medical Leave Act. She served on the Advisory Committee for the recent Status of Women in Wisconsin report. In 1997 she was the recipient of a "Women of Vision" award from the Ms. Foundation. Ellen is currently working on a novel about women who work in the call center of an airline. She lives in Milwaukee with her husband; they have two adult sons.

Stopping Sexual Harassment

Find out what sexual harassment is and what it isn't — and how to prevent it or stop it quickly should it occur. Ellen Bravo has been conducting anti-harassment trainings since 1985 for a wide array of groups, from Kansas City firefighters to top managers at Manpower. She is co-author of *The 9to5 Guide to Combating Sexual Harassment*, which the New York Times called "the most accessible" of available books on the subject. Ellen is frequently interviewed by the media as an expert on sexual harassment and has appeared on such prestigious shows as *The Jim Lehrer News Hour*, CNN's *Inside Politics*, the *Today* show, and NPR's *Marketplace*. The Vice-Provost of University of Cincinnati described Ellen's session on investigating complaints as "the most useful training I've ever attended on any subject." The general counsel of the International Association of Machinists called Ellen "simply the best teacher I've ever seen." Ellen Bravo is available for in-depth workshops as well as keynote presentations.

Scrapping the Superwoman Syndrome

Ellen Bravo says the worst garment ever designed for women isn't the corset or pantyhose — it's the superwoman cape. Only Clark Kent had to be Superman, but all working women are expected to be Superwomen. Using humor and interactive exercises, Ellen dispenses practical, down-to-earth advice about how to manage the often conflicting demands of work and family — and still have time to take care of yourself. Ellen is the author of *The Job/Family Challenge: A 9to5 Guide (Not for Women Only)*; which Harvard business professor Rosabeth Moss Kantor called "a pathbreaking book that deserves a place on every shelf." A Milwaukee business editor described Ellen's talks as "moving, witty and sometimes bawdy."

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How to Have a Job *AND* a Life: Not for Women Only

Male college students say they want to be better fathers than their fathers were. Female students want to have families without sacrificing their careers. Can you be successful without working 24/7? How do you make time to find a mate – and what do you do when you have kids? Ellen Bravo, author of *The Job/Family Challenge: A 9to5 Guide (Not for Women Only)*, offers students concrete tips for how to find the balance they're seeking. With humor, lively discussion and well-researched examples, Ellen enlightens and entertains, drawing on 20 years experience as head of the working women's group 9to5. Students describe her talks as "inspiring," "hilarious," and "perfect!" Bob Drago, head of the Work-Life program at Penn State, says Ellen's success as a speaker comes from her ability to be "at once profound and practical, funny and very serious. Ellen is a passionate visionary with a very down-to-earth agenda, and a great sense of humor. Five stars!"

"Ellen Bravo is a wonderful speaker, and there is nobody better on issues confronting women in the workplace and families trying to juggle the competing demands of work and family. She is at once profound and practical, funny and very serious. Her knowledge of the tribulations and victories of women at work, and of the ways that families can succeed is unsurpassed. She makes real to students, academics, business people, unionists and policy makers the crying need for and the many opportunities to create equality in our time. Ellen is a passionate visionary with a very practical agenda, and a great sense of humor. Five stars!"

Robert Drago, Professor of Labor Studies and Women's Studies
Pennsylvania State University

"Ellen Bravo is energetic, witty, and succinct. She's very effective because she combines a captivating message with a wealth of knowledge. The students here will not forget her enthusiasm!"

Jaclyn Sekula, Student
Lafayette College, PA

"Ellen Bravo's training has changed me. I have three daughters... What people say is either appropriate or not. It doesn't take a title to stand up and say that. It takes courage and integrity."

Union leader, Fire Fighters Association, Kansas City, MO

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